**ACHIEVEMENT**

FIVE-YEAR ACHIEVEMENT GOAL (2013/2014)

APR—meet 14/14

AYP—All subgroups will increase achievement by the average annual gain from the previous five years.

ONE-YEAR ACHIEVEMENT GOAL (12/13)

AYP

FHSD will qualify for Performance in Distinction status based on MSIP 5 indicators.

APR—FHSD will hit the following MSIP 5 indicators:

ACT: 23.0

Drop-out will decrease by 12% (no more than 60 students district-wide).

Attendance: 95.9%

Increase by 2% the students scoring above a 3 on Advanced Placement courses.

Increase by 17% the percent of AP exams written.

Decrease status unknown on 180 day survey by 50%.

Decrease the percent of students who have 10 or more absences to 19.5%.

MAP Targets

Math: move from 386.6 to 391.1

CA: move from 391.1 to 394

Subgroup:

Math: move from 331.2 to 341.1 (on target)

CA: move from 342.1 to 345.3 (on target)

Science: move from 324.0 to 330.3

Social Studies: move from 332.8 to 338.7

Data-driven rationale that led you to this goal (charts):

BW to complete current standings on 14 indicators.

* Strategy One: 100% of new and/or revised curricula will be aligned to Common Core Standards and Next Generation Assessment. (Chris)
* Strategy Two: 100% of schools will have a data-based current reality of curriculum implementation.
* Strategy Three: 100% of lessons will include an objective plus one additional research-based strategy. (Laura)
* Strategy Four: By 13-14 increase by 10 the percentage of teachers reporting that they are using assessment data to drive instruction as measured by district survey.
* Strategy Five: 80% of students will be at or above grade level in reading based on identified grade-level assessments. (Chris/Shelley)
* Strategy Six: 100% of schools will incorporate student goal setting as a part of their School Improvement Plan. (Laura)
* Strategy Seven: In the 2012-2013 school year, four professional development activities (Atomic Learning, etc.) will be provided to ensure PLC leaders will have access to training and resources to ensure consistency in the PLC team meeting process. (Laura)
* Strategy Eight: 100% of schools will include POI as an action step or strategy in their SIP.
* Strategy Nine: The District will have a 5% increase in the students enrolled in the PLTW courses.
* Strategy Ten: 100% of the unit plans for Common Core would include extension activities, samples, and resources. (Laura)
* Strategy Eleven: Title I schools (Harvest Ridge and Central) will meet all FHSD student performance expectations in the 2012-2013 school year. (Increase MAP performance, subgroup performance, reading cohort, etc.) (SIP Checklist)

**ATTENDANCE**

THREE YEAR GOAL STATEMENT

Francis Howell School District will have 96.% by the end of the 13-14 school year.

ONE YEAR ATTENDANCE GOAL (12/13)

Francis Howell School District will have 96.5 % attendance for the school year as measured by AYP attendance report.

Data-driven rationale that led you to this goal (charts):

Currently 96.2%. Down .4% from last year--Hollenbeck threats.

* Strategy One: Each school will set and monitor a SMART attendance goal to include an overall building goal as measured by SIP data collection. (Mary)
* Strategy Two: 100% of schools will decrease the percent of students who have 10 or more absences as measured by SIP data quarterly.
* Strategy Three: 50% of schools will report the use of home visits as an intervention based on site visit two questions.

**BEHAVIOR**

THREE YEAR BEHAVIOR GOAL (2013/2014)

The Francis Howell School District will reduce the number of in-school suspensions and out-of-school suspensions annually from each year prior.

ONE-YEAR BEHAVIOR GOAL (12/13) (Student centered)

The Francis Howell School District will reduce the number of in-school suspensions by 2% and Out-of-School Suspensions by 5% from 10-11.

Data-driven rationale that led you to this goal (charts):

* Strategy One: Each school will set and monitor a SMART goal, strategies, and action steps for improving student behavior.
* Strategy Two: Francis Howell School District will perform at or below the state average on all components of the Missouri Drug and Alcohol Survey when it is given next in 2012.
* Strategy Three: 100% students will be educated twice yearly on safe bullying reporting and each grade span will be provided with essential guidance lessons that address bullying proactively as measured by monitoring sheet/log and/or checklists.
* Strategy Four: Each shool will decrease their Top 3 discipline offenses by 5%.

**CLIMATE**

THREE-YEAR GOAL STATEMENT

100% of schools will have 80% agree/strongly agree on all five (5) common District questions.

ONE-YEAR GOAL STATEMENT (12/13)

100% of schools will have 80% agree/strongly agree on all five (5) common District questions or will demonstrate improvement on all less than 80%.

Data-driven rationale that led you to this goal (charts):

* Strategy One: 100% of schools will implement an action plan based on a SMART climate goal included in each School Improvement Plan. (Mary)
* Strategy Two: After baseline data is collected. 100% of buildings will demonstrate improvement or be meeting district expectation on all five (5)common parent questions.